

**AC - 086**

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 17, 2002, were as follows: Average increases of 12 cents (1.7 percent) for Level 1 and 17 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	227	6.92	11.95	5.50
CASHIER-CHECKER	133	6.70	8.50	5.40
TELLER	40	8.33	10.81	7.13
DESK CLERK	103	7.21	9.05	6.30
<b>NF - 2</b>				
HEAD SALES PERSON	24	8.33	10.40	7.00
SECRETARY	16	10.78	12.27	8.00
DATA ENTRY SPECIALIST	4	9.59	11.00	8.35
ACCOUNTING TECHNICIAN	28	9.48	12.00	7.04
<b>NF - 3</b>				
DEPARTMENT MANAGER	33	10.05	12.44	9.00
BOOKKEEPER	4	10.35	13.00	8.75

WAGE AREA : #086 Pennington, South Dakota  
ORDER DATE : June 10, 2002  
SURVEY : #017/018-31